

Junior/Senior Violin Instructor at Bowed Strings Music Studio

Job description/Instructor Candidate Selection Criteria:

We're looking for passionate and dedicated individuals to join our growing team at Bowed Strings Music Studio. If you love teaching and want to be part of a supportive, student-focused environment, we'd love to hear from you. Candidates will go through a selection process based on the following criteria:

What We Look For:

- **Positive Attitude:** A respectful, supportive, and enthusiastic approach to teaching and working with others.
- **Strong Communication & Patience:** While professional playing is not mandatory, instructors must communicate clearly, stay patient, and connect well with beginner students.
- **Student-Centered Growth:** Instructors should be capable of **moulding students with positive mindsets**, nurturing strong learning attitudes, and encouraging **personal development**.
- **Accountability & Method Adherence:** Candidates must read and follow **established teaching protocols** provided by the head teacher to ensure **consistency and solid technical foundations** across all students.
- **Attention to Detail:** A keen eye and ear are essential to build **good posture, hand positioning, and fundamental technique** in beginner students.
- **Team Spirit & Positive Culture:** We value a **non-competitive and uplifting work environment**. Instructors are expected to contribute positively to our team culture and uphold a supportive community.

- **Willingness to Grow:** Pay will be **subject to periodic review and increment**, especially for instructors who show consistent effort, remain **receptive to feedback**, and grow alongside the studio.
- **Studio Location:** All instructors are expected to **travel to our studio in Woodlands**, conveniently located near **Marsiling MRT Station**, to conduct in-person classes.
- **Mentorship & Training:** All instructors will undergo **training by the head teacher** to ensure alignment in teaching methods, values, and student progression.
- **Group Teaching Experience:** Instructors will also be **trained to conduct group classes**, within their comfort zone and pacing, to ensure readiness and confidence before teaching.
- **Welfare & Well-being:** We place **high value on our teachers' welfare**. You'll be working in a respectful and encouraging environment where your contributions are recognised and supported.
- **Reliable Commitment & Attendance:** Instructors are expected to **attend classes regularly and maintain good attendance records**. Punctuality and consistency are highly valued.

Interview Process:

- Shortlisted candidates will be invited for a face-to-face interview at our studio.

Teaching Scope:

- Instructors will primarily teach beginner-level students and are expected to guide them through foundational techniques and early musical expression.

- All students under your guidance will participate in a mini recital at the end of each year, where they will showcase what they've learned through a performance opportunity.

Requirements:

- At least ABRSM Grade 8 in Violin and ABRSM Grade 6 in Theory, or relevant equivalent or higher certifications. Plus if candidate has Piano certificate, and teaching experience.

Work Period:

- Instructors must be willing to commit for a minimum period of one year upon joining. Preferably starting from the second week of September 2025

Job Types:

- Part-time, Contract, Temporary, Freelance, Student job
- Contract length: 12 months

Benefits:

- Professional development

Education:

- GCE 'O' Level or GCE 'N' Level (Preferred)

Experience:

- teaching: 1 year (Preferred but not required as instructors will be undergoing supervision and provided with teaching protocols)
- For senior instructors: minimum of 3 years is required

- Experience will be assessed through the interview

Experience:

- Starting from \$30 hourly, subject to pay increment and yearly bonuses if studio does well

Work Location:

- In person at Singapore 730305

